

Toolbox Top – Preferential Hiring for Michigan Operations laid-off bargaining unit employees at United Taconite and Hibbing Taconite

- The Company will be mailing preferential hiring forms to all bargaining unit employees in the near future for job opportunities at United Taconite and Hibbing Taconite.
- Receiving this letter does not mean that you will be laid off and returning this form does not mean that you will be guaranteed a position in Minnesota. This is only meant to gauge interest in jobs available at the Minnesota sites.
- The Company and Union have agreed to waive the requirement that you must be laid off for sixty (60) days before becoming eligible for Preferential Hiring—all hourly employees will be immediately eligible upon layoff. All other provisions of the language will be followed.
- Employees will not be allowed to transfer to the Minnesota sites until such time as they are placed on permanent layoff status.
- If interested please return the completed form to the Cliffs Michigan Operations HR Department by JULY 15, 2016.
- If you have any questions regarding this information, please contact Michelle Seibert at (906) 475-3721.