



## MACHINIST

This role sets up, adjusts, and proficiently operates the machines required to perform a variety of work requiring close tolerances and finish.

### This Position Entails:

- Plan, lay out, and perform all machining operations accurately and efficiently.
- Perform required programming and set-up to operate computer numerical control (CNC) machines.
- Required to work from drawings, sketches, and verbal instructions.
- Must be proficient in the use of all measuring instruments.

### Qualifications:

- Technical diploma in Machine Tool Operation required.
- Demonstrate competency through Skill Assessment.
- Demonstrate Reading/Math skills and complete a machinist aptitude assessment.

### Benefits:

- Relocation Assistance
- Pay for Skills & Knowledge
- Tuition Reimbursement
- Medical, Dental & Vision Insurance
- 401(k) plan and pension
- Onsite Medical

### Questions/Inquiries:

Skilledtrades@kohler.com

To apply, go to [kohler.com/careers](http://kohler.com/careers)



## KOHLER SKILLED MANUFACTURING JOBS

### Earning Potential

Skilled manufacturing positions at Kohler start at wages of \$35,000 to \$60,000 a year, depending on specific job classifications and skill competency, which the company will help develop during initial job training. Kohler also offers a competitive benefits package, tuition reimbursement, and a retirement savings plan.

Lakeshore Technical College reports that 89 percent of its graduates with associate degrees in these skilled manufacturing specialties gain employment within six months, and the majority earn at least \$35,000 or more per year.

### In Demand

Skilled manufacturing experts are in significant demand at Kohler and at other area employers. A recent survey of area manufacturers estimated a need of 46-48 workers per year to fill skilled positions due to business growth and workforce attrition.

At Kohler, more than 25 percent of our manufacturing team leaders and more than 30 percent of our skilled manufacturing associates will be eligible for retirement in four years. General manufacturing workers fall within a similar age demographic and also will be leaving the workforce in the next few years.

### Meaningful Work

Skilled manufacturing positions can be satisfying, lifelong careers for individuals who like to work with their hands and appreciate a variety of tasks and responsibilities. Associates at Kohler take pride in manufacturing quality products that people use at home every day.

### Career Progression

Kohler skilled manufacturing associates can advance in the company as they expand their skills and knowledge base, either into operations management positions or other career paths including engineering and materials science.

### You may be an excellent candidate if you possess the following:

- Passion for learning and practicing new skills
- Like to build things and work with hands
- Curious about how things work and are made
- Ability to visualize and strong hand-eye coordination
- Desire for creative problem solving and troubleshooting work
- Enjoy wide variety of different projects every day

*my*KOHLER