

KOHLER SKILLED TRADES



PATTERN MAKER

This role constructs, revises and repairs patterns, core boxes and models to support our manufacturing operations.

This Position Entails:

- Layout, building and repair of patterns used in forming sand molds for casting.
- Performing pattern changes as communicated by production.
- Attention to detail for surface finish, contours and profiles per templates.
- Working from drawings, sketches and verbal instructions.
- Being proficient in the use of all measuring instruments.

Qualifications:

- Technical diploma in auto collision repair or machining is desired.
- Demonstrate knowledge of shop math to make calculations for shrinkage and draft allowance.
- Understanding of materials, tooling and tool application.
- Demonstrate reading/math skills and complete a pattern maker aptitude assessment

Benefits:

- Relocation assistance
- Pay for skills and knowledge
- Tuition reimbursement
- Medical, dental and vision Insurance
- 401(k) plan and pension
- Onsite Medical

Questions/Inquiries:

Skilledtrades@kohler.com

To apply, go to kohler.com/careers

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KOHLER SKILLED MANUFACTURING JOBS

Earning Potential

Skilled manufacturing positions at Kohler start at wages of \$35,000 to \$60,000 a year, depending on specific job classifications and skill competency, which the company will help develop during initial job training. Kohler also offers a competitive benefits package, tuition reimbursement, and a retirement savings plan.

Lakeshore Technical College reports that 89 percent of its graduates with associate degrees in these skilled manufacturing specialties gain employment within six months, and the majority earn at least \$35,000 or more per year.

In Demand

Skilled manufacturing experts are in significant demand at Kohler and at other area employers. A recent survey of area manufacturers estimated a need of 46-48 workers per year to fill skilled positions due to business growth and workforce attrition.

At Kohler, more than 25 percent of our manufacturing team leaders and more than 30 percent of our skilled manufacturing associates will be eligible for retirement in four years. General manufacturing workers fall within a similar age demographic and also will be leaving the workforce in the next few years.

Meaningful Work

Skilled manufacturing positions can be satisfying, lifelong careers for individuals who like to work with their hands and appreciate a variety of tasks and responsibilities. Associates at Kohler take pride in manufacturing quality products that people use at home every day.

Career Progression

Kohler skilled manufacturing associates can advance in the company as they expand their skills and knowledge base, either into operations management positions or other career paths including engineering and materials science.

You may be an excellent candidate if you possess the following:

- Passion for learning and practicing new skills
- Like to build things and work with hands
- Curious about how things work and are made
- Ability to visualize and strong hand-eye coordination
- Desire for creative problem solving and troubleshooting work
- Enjoy wide variety of different projects every day

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