

2017 Scholarship Program

Cliffs Natural Resources will again sponsor a scholarship program for the children of employees of Cliffs Natural Resources and Associated Companies. Cliffs Michigan Operations including LS&I Railroad and CTG will be eligible to receive the non-renewable scholarships.

Eligibility Requirements:

- ✓ Parent or legal guardian must be full-time employee with Company
- ✓ Children of laid-off (subject to recall), disabled and deceased employees also eligible
- ✓ Graduating high school senior (only year of eligibility) will be attending college in upcoming fall term
- ✓ Minimum high school cumulative grade point average 3.0 (**grades 9 through first semester senior year transcripts required to be mailed directly to Julia Collick from the high school in a sealed confidential envelope**)
- ✓ If student is not listed as dependent, student must submit supporting documentation (i.e. copy of birth certificate, adoption papers, legal guardianship papers)
- ✓ Students are responsible to ensure completed application and an official transcript are mailed on time; incomplete application packets must be disqualified

Applications and transcripts must be completed and returned by March 17, 2017. Scholarships will be awarded on a lottery basis. Recipients of mine-sponsored scholarships and students receiving full academic assistance from other sources are ineligible. Grade transcripts must be received directly from the school on or before March 17 or will be disqualified.

Mail transcripts to:

**Cliffs Natural Resources
Julia Collick - Human Resources
P.O. Box 2000
Ishpeming, MI 49849**

Applications are available by visiting the Tilden HR Office, MaLynda Taskila in the Pit, Michele Cunningham at LS&I (Bldg. 6), Kim Anderson at CTG and on both the internal and external websites:

www.onecliffs.com from OneCliffs: Resource Centers → CLF Scholarship Program
www.cliffsnaturalresources.com – from the Cliffs Natural Resources external website: Corporate Responsibility → Community Relations → Philanthropy → Cliffs Scholarship Fund