

**CLIFFS NATURAL RESOURCES INC.**

And Associated Companies

# Scholarship

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Cliffs places a strong  
emphasis on education.  
The Cliffs Scholarship Fund  
provides direct college support to  
children of employees.

## CLIFFS NATURAL RESOURCES INC. AND ASSOCIATED COMPANIES SCHOLARSHIP FUND

### The Scholarship Fund Program

Established in 1991, the Cliffs Natural Resources Inc. Scholarship Fund provides the opportunity for children of Cliffs' employees to receive financial support towards their college education. This Scholarship Fund provides non-renewable awards to children of Cliffs' employees who will be graduating high school seniors, totaling \$2,000 for the 2017 – 2018 academic year. The number of available scholarship awards will depend upon business conditions.

### Eligibility

Children of employees of Cliffs Natural Resources Inc. and Associated Companies who are graduating high school seniors with a minimum cumulative weighted grade point average of 3.0 (or equivalent) and plan to enroll in college (four-year colleges granting degrees, two-year junior and community colleges offering degrees transferable to four-year institutions) by the next fall term are eligible, provided their parent (or legal guardian) is a full-time employee of the Company. Also eligible are children of laid-off (subject to recall), disabled and deceased employees.

### How to Apply

The Scholarship Fund application should be completed by the student applicant and returned to the attention of the Scholarship Fund Coordinator at the local mine site. The student's official transcript must include high school grades nine through first semester senior year. Student **official transcript of grades must be sent directly from the school to the local Scholarship Site Coordinator at Cliffs** in order to complete the student's application. Student must provide the Transcript Page of this application to the school when requesting official transcripts. If the student is not listed as a dependent on the parent's insurance who is employed by Cliffs, then supporting documentation must be submitted as proof of relationship, e.g. birth certificate, adoption or legal guardianship papers, etc. **All materials must be received by Cliffs no later than Friday, March 17, 2017.**

Scholarships will be awarded on a lottery basis and applicants will be notified in writing.

### Scholarship Fund Coordinators

<b>Cleveland/ Shared Services</b>	Anna Ediger <a href="mailto:Anna.Ediger@CliffsNR.com">Anna.Ediger@CliffsNR.com</a> (216) 694-7439	<b>Northshore</b>	Martha Schlangen <a href="mailto:Martha.Schlangen@CliffsNR.com">Martha.Schlangen@CliffsNR.com</a> (218) 226-6052
<b>APIO</b>	Rochelle Lampard <a href="mailto:Rochelle.Lampard@CliffsNR.com">Rochelle.Lampard@CliffsNR.com</a> 61 (8) 9426 3362	<b>United</b>	Doris Bicha <a href="mailto:Doris.Bicha@CliffsNR.com">Doris.Bicha@CliffsNR.com</a> (218) 744-7644
<b>Michigan</b>	Julia Collick <a href="mailto:Julia.Collick@CliffsNR.com">Julia.Collick@CliffsNR.com</a> (906) 475-3659	<b>Hibbing</b>	Tina Erickson <a href="mailto:Tina.Erickson@CliffsNR.com">Tina.Erickson@CliffsNR.com</a> (218) 262-6802  Katie Stefanich <a href="mailto:Katie.Stefanich@CliffsNR.com">Katie.Stefanich@CliffsNR.com</a>

**CLIFFS NATURAL RESOURCES INC.  
And Associated Companies  
Scholarship Fund Application**

Scholarship application must be completed by the applicant. Incomplete applications will be disqualified. Please print or type all information.

**Personal Data**

1. Student name	Last	First	M.I.	2. Gender
				<input type="checkbox"/> Male <input type="checkbox"/> Female

3. Home address	City	State	Zip Code
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4. Date of Birth	Month	Day	Year	5. Home telephone
				(    )

6. School System, High school name and address	7. High school telephone
	(    )

8. First and last names of each parent (or guardian)

9. Name of parent (or guardian) who is employed (or was last employed) by Cliffs or Associated Company

Relationship to student

Employee I.D. No.

10. Home address of this parent	11. Telephone number where this parent can be reached
	(    )

12. This parent is currently:	13. Is applicant a dependent on the parent's insurance employed with Cliffs? If no, attach supporting documentation.
<input type="checkbox"/> Employed <input type="checkbox"/> Disabled <input type="checkbox"/> Deceased	<input type="checkbox"/> Yes <input type="checkbox"/> No

14. Employed (or last employed) at what Cliffs location or managed operation? Provide department and job title.

15. Employee's service date	Month	Day	Year	Total years of service

16. What college or university do you plan to attend?

What course of study do you plan to pursue?

**17. Certification**

I certify that all information contained in the foregoing application is accurate.

Signature of applicant \_\_\_\_\_ Date \_\_\_\_\_

For use by local site Scholarship Coordinator:

- Meets period of eligibility       Official Transcript Received
- Meets Minimum GPA               Application Complete

This application reviewed by:

\_\_\_\_\_  
Name of site Scholarship Coordinator

## Section I

### Instructions – Student:

Complete this form to request an official transcript of grades, obtain parental signature, and provide this application to your high school. Once Sections I and II of this form are complete, maintain for your records.

**It is the student's responsibility to confirm the transcript of grades has been received by Cliffs.**

1. Student name \_\_\_\_\_  
Last \_\_\_\_\_ First \_\_\_\_\_ M.I. \_\_\_\_\_
  2. Home address \_\_\_\_\_  
Address \_\_\_\_\_ City, State and Country \_\_\_\_\_ Postal Code \_\_\_\_\_
  3. Date of Birth \_\_\_\_\_ 4. Home telephone \_\_\_\_\_  
Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_
  5. Transcript mailing information:  
Name of Cliffs local Scholarship Site Coordinator **Julia Collick , HR**  
Cliffs local mailing address **P.O. Box 2000**  
**Ishpeming, MI 49849**
  6. Signature of Parent (or Guardian) \_\_\_\_\_ Date \_\_\_\_\_
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## Section II

### Instructions – School:

In order for the student (above) to qualify for Cliffs Natural Resources Scholarship Fund, the student must submit completed application which includes an official transcript of grades. The student and his/her parents require your assistance to complete the application:

- 1. Official student transcript of grades that include grades 9 through end of first semester high school senior year**
2. Send transcripts via U.S. postal to the local Cliffs Scholarship Site Coordinator (address above) for receipt no later than **March 17, 2017**
3. Acknowledge (below) this request has been fulfilled
4. Return this form to the student

Your assistance is appreciated.

Official transcript of grades sent to Cliffs:

Date: \_\_\_\_\_

By: \_\_\_\_\_  
Name – Please print or type